

Joseph Smith

Educator/Researcher/Community Worker



Experience

2020-07 - present

Facilitator/Consultant

Morneau Shepell

As a Facilitator/Consultant for Morneau Shepell I am responsible for creating, refining and delivering the company's anti-racism modules (three in total) to corporate clients across the globe. In addition, I consult with corporate CEOs in order to better understand their needs as it pertains to the development of anti-racism initiatives/policies and diversity and inclusion initiatives/policies. Some of my clients include but are not limited to the following: Jamieson Wellness Inc., Bell Canada, Ontario Energy Board, IATSE, Bethesda, Blue Mark, City of Winnipeg, Amex, CMLS, and Financial Regulatory Advisory Board of Canada.

2016-01 - present

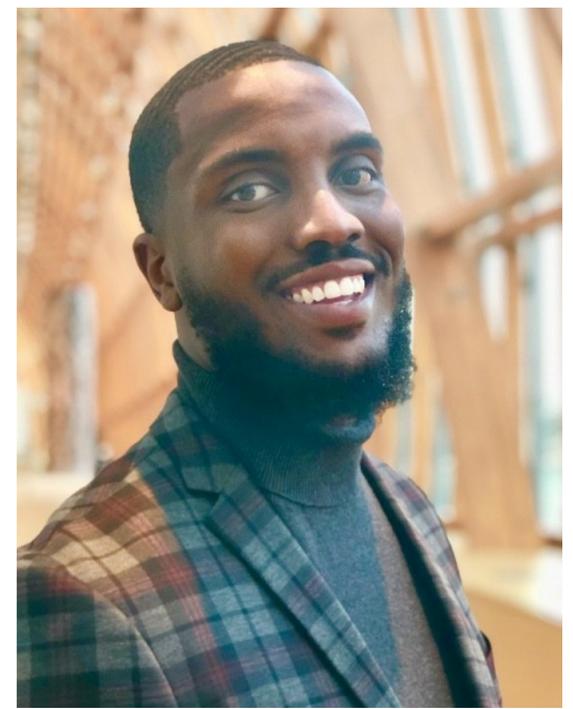
Co-Founder/Lead Director

Generation Chosen

This is a YOF/OTF funded non-profit organization, dedicated towards enhancing emotional intelligence, demystifying mental health issues, promoting financial literacy and the acquisition life skills, and encouraging civic engagement amongst youth and young adults from underserved communities. The program is located at Emery Collegiate Institute and operates between the hours of 6-9pm every Tuesday for 7 months out of the year. The program caters to youth and young adults ages 15-30, and provides an hour and a half of recreation and topical discussions/activities. The aim of the program is to provide youth with the necessary outlets and support systems to acquire work, advance their education, and help them deal with psycho-social/emotional issues that beset them. (Structure of programming has changed due to COVID-19, however programming persists virtually for 7 months out of the year)

My responsibilities as co-founder and lead director include, but are not limited to, the following:

- Providing refreshments
- Facilitate Emotional Intelligence/Financial Literacy/Policy development seminars
- Contract guest speakers/facilitators
- Access job agencies and work related resources to help employ those who are in need of employment
- Organize trips for the youth (basketball games, bowling, museums etc.)
- Connect with parents, and funders who seek to invest in the organization
- Mentor all youth who seek mentorship
- Help youth and young adults access scholarships and post-secondary program applications
- Managing our operational budget
- Designing our marketing strategy



Summary

Educator/Researcher/Community Worker with 6+ years of experience.

- ◆ I am committed to creating a culture of critical thinking and self-reflection in the hopes of ameliorating the self-consciousness of the organizations, co-workers, and people I serve.
- ◆ I am committed to the edification of those I work with and for, in order to enhance their intellectual, social and emotional aptitudes.
- ◆ I am committed to actively listening and meaningfully relating to coworkers, superiors, and those I serve in order to guarantee that disparate needs are met.



Personal Info

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Date of birth

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LinkedIn

<https://www.linkedin.com/in/joseph-smith-29b9a615b/>

Twitter

<https://twitter.com/DrJosephJSmith>

- Liaising with school boards and corporations for opportunities, endorsements, and financial supports
- Grant writing

www.generationchosen.ca

2017-01 -
2019-04

● Professor

Tyndale University

Taught a first year Literature and Composition and Introduction to Literature course at Tyndale University. Both courses critically analyze various literary creations (on the basis of their given structures, meanings and implications), while simultaneously fostering a students capacity to thoughtfully write, read, and articulate subject matter endemic to the course

2015-09 -
2019-04

● Teaching Assistant

York University

Taught in a first-year humanities university course entitled "Existence, Freedom and Meaning: The Idea of the Human in European Thought". The course explores -- through the critical analysis of texts, both literary and philosophical -- the religious, social and moral ideals which contribute to the development of human self-consciousness. Through a diligent and militant investigation into the works wrought by particular authors, the course aims to challenge and antagonize unbiased and conventional opinions about God, the self, and the other, in order to ascertain an authentic understanding of all three. In this course, I was responsible for conducting a tutorial once a week for 2 hours.

2017-06 -
present

● Project Coordinator

Environics Research Institute

At Environics Research Institute I am a project coordinator for the Black Experience Project in the GTA. The Black Experience Project is a groundbreaking research study documenting the "lived experience" of individuals across the Greater Toronto Area who self-identify as Black or of African heritage. The study focuses on the contributions, successes, experiences and challenges of the people from this diverse set of communities. The research will provide valuable direction in identifying policies and other initiatives that will contribute to the health and vibrancy of the Black community, and by doing so, the health and vibrancy of the entire GTA community. The study consisted of in-depth one-on-one confidential interviews with a representative sample of more than 1,500 individuals across the GTA.

As a Project Coordinator I was responsible for the following tasks:
Website development/maintenance, handling online inquiries made about the Black Experience Project, point of contact for expressed demands made for media, issues, or notifications, development of potential presentations, handling and organizing Narrative Ambassadors, Managing BEP social media (youtube, twitter, facebook, Instagram etc.), liaising between various community, social, and political organizations and the black experience project, editing/curating BEP video and photo content, answering/responding to telephone messages and calls, attending meetings/contending with issues as they surface for BEP, and presenting the research findings to interested organizations

and the general public.

2017-09 -
present

● Director, Youth Outreach

Operation Black Vote Canada

As Director of Youth Outreach I am responsible both for advocating on behalf of youth and young adults in formal and informal social-political arenas, as well as developing strategies and tactics to engage racialized youth and young adults in the political process. Notable events that have been put on by OBVC in partnership with other organizations like Generation Chosen, involve the following: Next Generation Youth Summit, Black Community Provincial Leaders Debate, Black Community Mayoral Leaders Debate, Dinner and Politics (Ottawa + Toronto).

2013-11 -
present

● Teacher

Toronto District School Board

(Contract Teacher with the TDSB) Currently teach in the department of Contemporary Studies.



Education

2007-09 -
2011-06

● York University (Honours Bachelor of Arts: Humanities/History)

2011-09 -
2012-06

● York University (Bachelor of Education)

2012-09 -
2014-06

● York University (Master of Education)

2015-09 -
present

● York University (PhD in Humanities)



Additional Activities

2018-03 -
2018-03

● Community Benefits Summit 2018

Discussion on leveraging corporate stakeholders to support community initiatives and development

2018-02 -
2018-02

● University of Toronto (School of Public Policy & Governance)

Lecturer: Identity, Race and Identity Politics

2018-04 -
2018-04

● Black Community Provincial Leaders Debate

Organizer/Host/ Facilitator as Director of Youth Outreach with Operation Black Vote Canada

2018-10 -
2018-10

● Black Community Mayoral Debate

Organizer/Host/ Facilitator as Director of Youth Outreach with Operation Black Vote Canada

2018-10 -
2018-10

● Scholarship Recipient

BBPA Bromley Armstrong Scholarship

2019-02 -
2019-02

● WeVote Panelist

Discussion on the political engagement of POCs

- 2019-02 - 2019-02 ● Youth Level-Up Conference Panelist
Discussion on intrinsic motivation, goal setting and overcoming the unique obstacles of race and class
- 2019-02 - 2019-02 ● The Niche - Certificate Course for Young Black Professionals
Lecturer on the topic of navigating the modern marketplace. Addressed issues of imposter syndrome, confidence, and leading with ones principles in the workplace
- 2019-10 - 2019-10 ● Urban Hero Award Recipient (Health)
This award was granted to me for my work within the city of Toronto in recognizing my efforts within community to reduce the mental health impacts of systemic classism and anti-black racism through my non-profit organization. Toronto (@torontodotcom)
- 2019-10 - 2019-10 ● Toronto Black Policy Conference
Spoke on a panel on the topic of Innovations in Mental Health for Black Communities. This event was hosted by UofT.



Publications

- 2014-06 ● (Dis) abling the Educator: Attitudes toward Students with Disabilities, Inclusivity and Empowerment
- 2017-07 ● The Black Experience Project