



## **Unit I – NJROTC and Your Future**

### **Chapter 1 - Introduction to the Navy Junior Reserve Officers Training Corps Program**

#### **Section 1 – Overview of the NJROTC**



# What You Will Learn to Do

Know the background, mission, curriculum and activities of NJROTC, as well as its benefits to cadets



# Objectives

1. Explain the history and background of the NJROTC
2. Describe the NJROTC's mission, goals and policies



# Key Terms

<b>Certified -</b>	Officially approved
<b>Color Guard -</b>	The ceremonial escort for the flag
<b>Marksmanship -</b>	Skill in shooting at a target
<b>Instill -</b>	To introduce by gradual persistent efforts
<b>Orderliness -</b>	Neatness; freedom from disorder
<b>Precision -</b>	Exactness



# Key Terms

**Honor -**

A keen sense of ethical conduct

**Courage -**

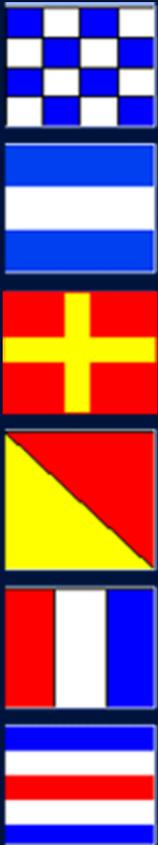
Mental or moral strength to venture, persevere and withstand danger, fear or difficulty

**Commitment -**

A state of being bound, emotionally or intellectually, to a course of action, or to a person or persons



# Overview of NJROTC



# NAVY JUNIOR RESERVE OFFICERS TRAINING CORPS





# Overview of NJROTC



The JROTC program was the brainchild of Army inspector **LT Edgar R. Stevens**, who in **1911** chose to begin teaching high school students the values and discipline of a military life in the hope of molding these students into **better citizens**.

More than **500,000** high school students are enrolled in over 3,000 JROTC programs world wide.



# Overview of NJROTC

The JROTC program was established with the signing of the **National Defense Act of 1916**.

The first program began at **Leavenworth High School** in Kansas in **1917**.

After the first and second World Wars the JROTC program saw little growth due to limited funding and personnel.





# Overview of NJROTC

This lack of growth prompted Congress to pass the **JROTC Vitalization Act of 1964**, which allowed the other service branches to offer JROTC as well.



The first Navy Junior Reserve Officers Training Corps (NJROTC) programs began in **1966**.



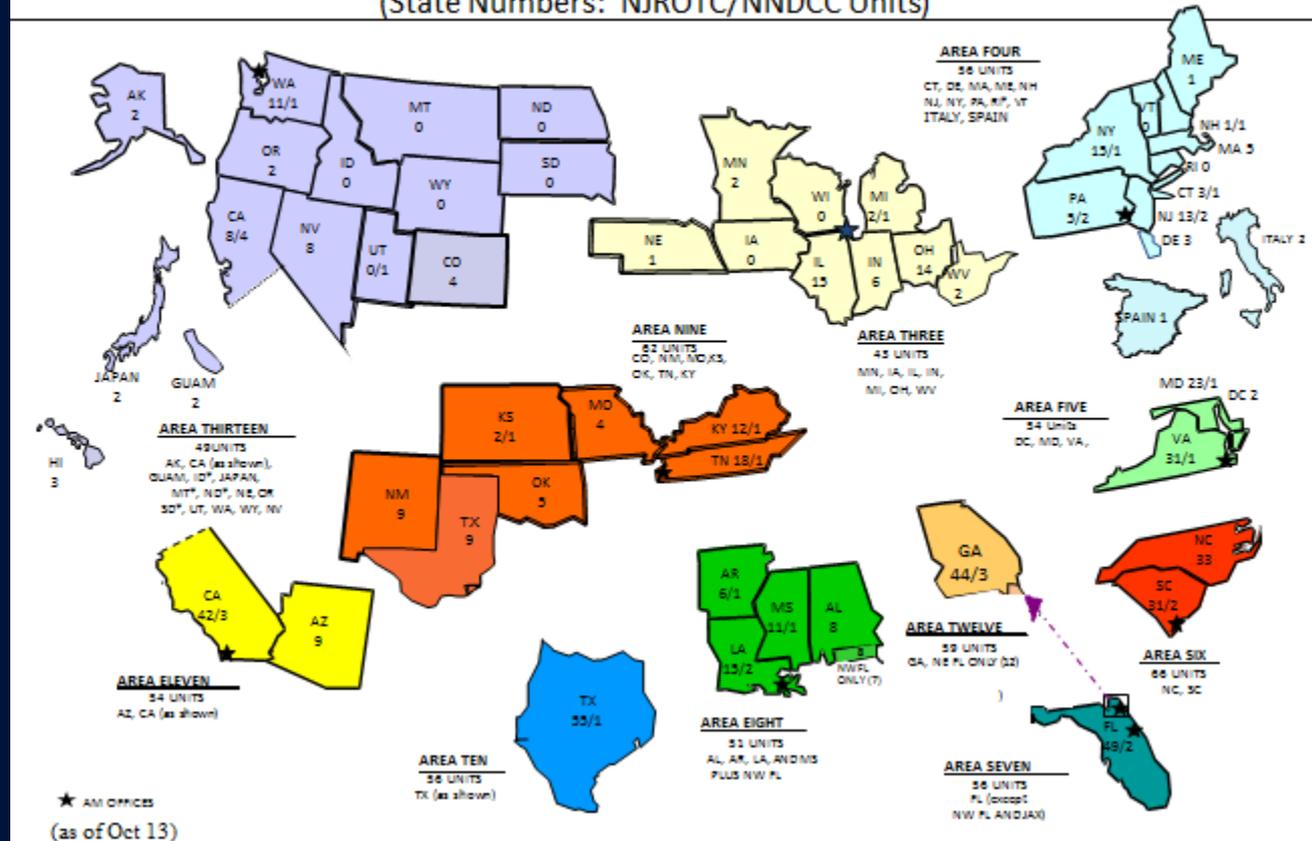
# Overview of NJROTC



Today there are **620** NJROTC programs in the United States, Japan, Italy and Spain.

## Areas/Unit/State Representation

(State Numbers: NJROTC/NNDCC Units)





# Overview of NJROTC

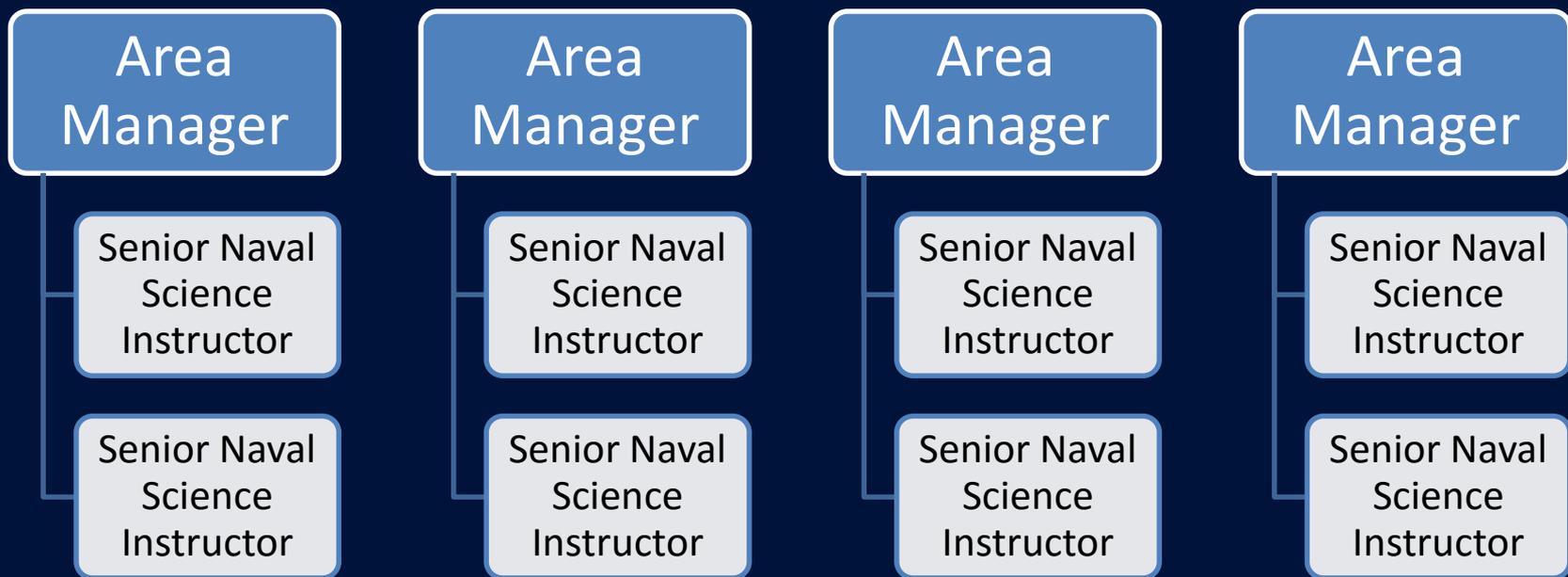
The JROTC Vitalization Act charges the **Secretary of the Navy (SECNAV)** with the maintenance and continued support of the JROTC program.

The **Naval Service Training Command (NSTC)** was established in Great Lakes, Illinois. The program office is located in **Pensacola, Florida**.





# Overview of NJROTC



Each of the 11 regions has an **Area Manager** who controls the programs and instructors who fall within it.



# Overview of NJROTC



- Each of the 11 regions has an Area Manager who controls the programs and instructors who fall within it.
- Each instructor must be **certified** to serve as an instructor by NSTC.
- Instructors are retired sea service personnel.
- Retired officers serve as **Senior Naval Science Instructors (SNSI)**.



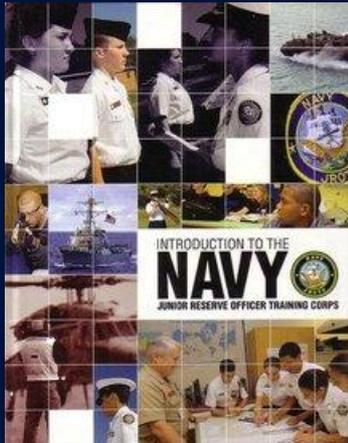
# Overview of NJROTC

- Naval Science Instructors (NSI) are retired officers, senior petty officers or Marine Corp personnel.
- Certification is based on past performance in responsible positions while serving on active duty.
- Most instructors have extensive experience in leadership and management positions.
- Some have experience as teachers and counselors.



# The Navy Provides

Curriculum  
(textbooks)



Uniforms &  
equipment



Computers, AV  
equipment and  
teaching aids





# Each Unit Receives Equipment for Activities



Color Guard

## Marksmanship



Drill Team



# The Navy Helps Fund Orientation Trips To

Air  
Bases



Shore  
Bases



Competitions



Ships





# The Navy Helps Fund Orientation Trips To



The NJROTC program is a joint effort of the **U.S. Navy** and **local school authorities** to enhance your high school education.

NJROTC Instructors are local educators working under the **principal of the school**.

Instructors are responsible for administering the NJROTC program at their respective schools and for assisting the program as needed.



# The Mission of the NJROTC Program

- Was directed by Congress with the enactment of the **National Defense Act of 1918**.
- To **instill** in students the values of:
  - citizenship
  - service to the United States
  - personal responsibility
  - a sense of accomplishment



# NJROTC Goals

## 1. To promote patriotism

To **instill** a love of country, respect for the flag, and pride in the government and our way of life



## 2. To develop informed and responsible citizens

NJROTC should make cadets aware of their responsibilities, duties and rights.



# NJROTC Goals

3. To promote habits of orderliness and precision

Experience shows that such habits help people succeed in life.



4. To develop a high degree of personal honor, self-reliance, self-discipline and leadership

These qualities are embodied by the Navy's Core Values of **Honor, Courage** and **Commitment**.



# NJROTC Goals

5. To promote an understanding of the basic elements and requirements for national security

Cadets should understand the need for armed forces and their relationship to a democratic government.

6. To develop respect for and understand the need for constituted authority in a democratic society

Cadets should understand why we have laws and governments.



# NJROTC Goals

## 7. To provide incentives to live healthy and drug-free lives

Cadets should know how drug use and similar decisions affect both themselves and others.

## 8. To develop leadership potential

The NJROTC program provides cadets with a wide range of opportunities to test themselves in leadership roles.



# NJROTC Goals

## 9. To promote high school completion

Cadets should know the value of their education.



## 10. To provide information on the military services as a possible career

Careers are presented for both enlisted and officer programs in the armed forces.



# Questions?





# Unit I – NJROTC and Your Future

## Chapter 1 - Introduction to the Navy Junior Reserve Officers Training Corps Program

### Section 2 – Focus on You



# What You Will Learn to Do

Know the background, mission, curriculum and activities of NJROTC, as well as its benefits to cadets



# Objectives

1. Describe the NJROTC's mission, goals and policies
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# Key Terms

**Honor -**

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**Commitment -**

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# A Focus on You

The opportunities provided by the instructors, school, area manager, Naval Service Training Command (NSTC), Secretary of the Navy (SECNAV), and the Congress all assist you in improving yourself and your fellow cadets.

The hope is that you will learn through the NJROTC program the Core Values of **honor, courage** and **commitment**.



# A Focus on You

NJROTC is an excellent way to learn:



Self-  
discipline



Cooperation



Teamwork



# A Focus on You

Mastering the military skills your instructors teach will give you **confidence** in yourself and those around you, as well as **pride** in a job well done.





# A Focus on You

Your actions through community service projects play a role in the betterment of your community.



They also help you discover what it really means to be a **citizen**.



# A Focus on You

- Unique to the NJROTC program is the opportunity to lead.
- Many cadet graduates say these opportunities were the most lasting benefit of NJROTC.





# A Focus on You

Former cadets are **-serving their country** today as leaders in the armed forces and in civilian life.

Capt. Mark H. Buzby, a **former cadet** from Admiral Farragut Academy, is promoted to Rear Admiral.





# Requirements for Ongoing Participation in NJROTC

1. Be enrolled as a regular student in grades 9 through 12 at the school hosting the unit
2. Be a U.S. citizen or legal permanent resident
3. Be physically fit enough for your school's physical education program
4. Be selected by the NJROTC instructor with the approval of your principal



# Requirements for Ongoing Participation in NJROTC

5. Have acceptable grades in school
6. Maintain acceptable standards of conduct
7. Meet NJROTC personal grooming standards



# Requirements for Ongoing Participation in NJROTC

- NJROTC is responsible for maintaining its **standards of enrollment**, and not everyone can meet these standards.
- Cadets choosing to leave the program or failing to live up to the standards of the NJROTC program are **disenrolled**.



# Reasons for Disenrollment

1. Failure to maintain academic standards
2. Poor behavior or lack of aptitude
3. Leaving school (dropping out or moving)
4. Cadet's own request
5. Physical conditions, such as injury or inability to meet fitness standards



# Navy Core Values



- Honor
- Courage
- Commitment

These Core Values build good citizenship and are values to live by even if you never join the Navy.



# Navy Core Values

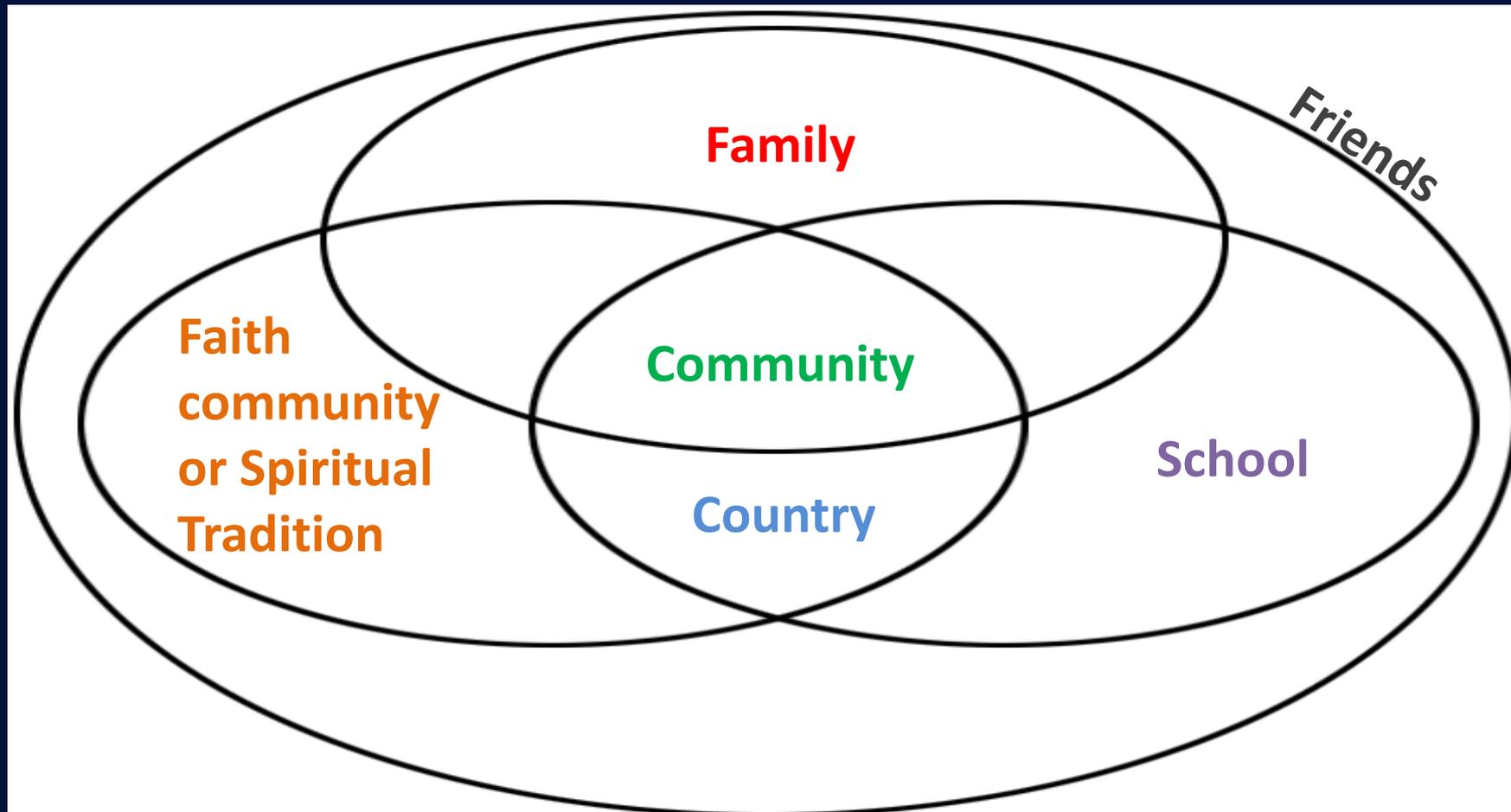


**Values** are our most deeply held ideals, beliefs or principles.

Throughout our lives, we learn our values from...



# Navy Core Values





# Navy Core Values



Values affect our thoughts, feelings and behavior.



The lawless or unethical behavior often displayed in our society today indicates diminished sense of values.



# Navy Core Values

The Navy's Core Values will be heavily emphasized while you are in the NJROTC program, in hopes you will learn from them and avoid traps that apathy or ignorance can create.





# Navy Core Values

As a member of the NJROTC program, you should:

- Dedicate yourself to the **Navy Core Values**
- Build a foundation of **trust** and **leadership**
- Receive strength and guidance from the **Core Values**
- Be faithful to the **Core Values** and exemplify their principles.



# Navy Core Values - Definition

## Honor

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I am **accountable** for my professional and personal behavior.

I will be mindful of the privilege I have to serve my fellow Americans.



# Navy Core Values - Definition

## Courage



The value that gives me the **moral** and **mental strength** to do what is right, with confidence and resolution, even in the face of temptation and adversity.



# Navy Core Values - Definition

## Commitment



The day-to-day duty of every man and woman in the NJROTC program is to join together as a team to **improve the quality** of their unit, their fellow cadets and classmates, and themselves.



# Navy Core Values – Behaviors that Detract

- Hazing
- Discrimination
- Sexual harassment
- Fraternalization

People think of hazing as something college fraternities do, but it can also take place in any kind of organization, including NJROTC.

Hazing is any conduct that causes another person to suffer or be exposed to an activity that is:

**Cruel / Abusive / Humiliating / Oppressive / Demeaning / Harmful**



# Navy Core Values – Behaviors that Detract

**Hazing** is particularly damaging at the high school level because teenagers are extremely vulnerable to **peer pressure** due to a heightened need for:

- Friendship
- Approval
- Acceptance



# Navy Core Values – Behaviors that Detract



**BE CAREFUL!** You could be vulnerable to peer pressure, which can lead you to do foolish or even dangerous things you would otherwise avoid.



# Navy Core Values – Behaviors that Detract

- Hazing
- Discrimination
- Sexual harassment
- Fraternization

This is any act that denies equal treatment to individuals because of their race, gender, ethnicity, religion or other differences.



# Navy Core Values – Behaviors that Detract

- Hazing
- Discrimination
- Sexual harassment
- Fraternization

**Sexual harassment** can involve:

- Unwanted sexual advances
- Direct or indirect requests for sexual favors
- Verbal or physical conduct of a sexual nature creating an atmosphere of fear and distrust



# Navy Core Values – Behaviors that Detract

- Hazing
- Discrimination
- Sexual harassment
- **Fraternization**

Fraternization is an inappropriate relationship between a superior and a subordinate that could result in favoritism or discipline problems on the job.

NJROTC's policy isn't as strict as the Navy's, but the cadet officers and subordinates should **avoid friendships or romantic involvement** that could create unfairness or favoritism – real or perceived.



# Questions?





## **Unit I – NJROTC and Your Future**

### **Chapter 1 - Introduction to the Navy Junior Reserve Officers Training Corps Program**

#### **Section 3 – Core Values and Curriculum**



# What You Will Learn to Do

Know the background, mission, curriculum and activities of NJROTC, as well as its benefits to cadets



# Objectives

1. Describe the Navy Core Values
2. Describe the Naval Science curriculum



# Key Terms

**Apathy -** A lack of feeling or emotion; a lack of interest or concern

**Ignorance -** Lack of knowledge, education or awareness

**Curriculum -** A course of study



# Key Terms

**Maritime** - Relating to the sea

**Buoyancy** - A tendency or ability to stay afloat in water

**Seamanship** - Skill in sailing, navigating or managing a boat or ship



# Reviewing the Navy Core Values

- If you value your sense of **HONOR**, you won't haze or harass anyone.
- If you have the **COURAGE** to resist peer pressure, you will be able to avoid misbehavior and even talk others out of it.
- If you are **COMMITTED** to respect for other people, those behaviors will simply lose their appeal.



# LATAR

This acronym can help you learn and practice the Core Values:

**L**earn

**A**dopt

**T**hink

**A**ct

**R**e-evaluate



# LATAR

- Learn** Know the Core Values and how they contribute to the Navy's readiness.
- Adopt** Adopt the Core Values as your own and live them 24/7 everywhere.
- Think** Recognize when Core Values are being compromised and make good choices. Place the Values at the forefront of your life to improve your personal and unit effectiveness.



# LATAR

**A**ct

Do the right thing. Apply Core Values.  
Report illegal activities that violate  
Core Values

**R**e-  
evaluate

Periodically reflect on your behavior in  
terms of Core Values



# LATAR

**Always!** Have the courage to examine whether your own behavior is honorable. If not, commit to changing it. If your fellow cadets act in questionable ways, have the courage to tell them.

**Remember!** Sometimes you can be on automatic and not realize you are operating in a moral or ethical gray area... but Core Values can help you navigate in this situation.



# When I think of Commitment

Remarks at the U.S. Naval Academy July 31, 1997 by Admiral Jay L. Johnson, Chief of Naval Operations in video that follows....



Admiral Jay L. Johnson



# The Naval Science Curriculum

In addition to your studies into the Navy's Core Values, your studies in Naval Science will cover eight major areas, two each year over the next four years.

This **curriculum** is customized by your school to meet your needs of you and your classmates.



# The Naval Science Curriculum



THE NAVAL SCIENCE CURRICULUM		
Year One	Cadet Field Manual	<ul style="list-style-type: none"> <li>• Military Drill</li> <li>• Uniforms</li> <li>• Military Customs and Courtesies</li> </ul>
	Introduction to the NJROTC Course	<ul style="list-style-type: none"> <li>• History of JROTC</li> <li>• Citizenship</li> <li>• Laws–Authority–Responsibility</li> </ul>
Year Two	Maritime History	<ul style="list-style-type: none"> <li>• War at Sea</li> <li>• US Navy</li> <li>• Strategy and Tactics</li> </ul>
	Nautical Sciences	<ul style="list-style-type: none"> <li>• Maritime Geography</li> <li>• Oceanography–Meteorology–Astronomy</li> </ul>
	Introduction to Leadership	
Year Three	Naval Knowledge	<ul style="list-style-type: none"> <li>• Sea Power</li> <li>• National Security</li> <li>• Laws of the Sea</li> </ul>
	Naval Skills	<ul style="list-style-type: none"> <li>• Shipboard Life</li> <li>• Rules of the Road</li> <li>• Navigation</li> </ul>
Year Four	Leadership Theory	<ul style="list-style-type: none"> <li>• Ethics and Morals</li> <li>• Case Studies</li> </ul>
	Leadership Laboratory	<ul style="list-style-type: none"> <li>• Positions of Authority</li> <li>• Responsibility for Others</li> </ul>



# Balance of Time in NJROTC Programs



Military  
Activities



Physical  
Fitness



Classroom  
Studies



Orientation  
Trips



# Team Activities



Marksmanship



Military Drill



# Team Activities



Physical  
Competition



Academics



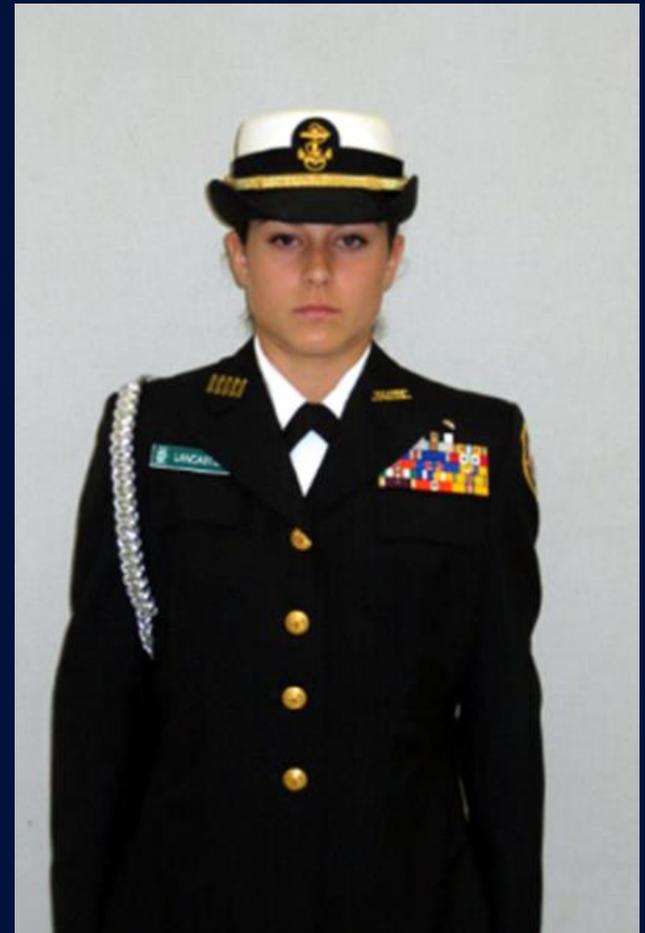
Color Guard  
Performance



# The Cadet Field Manual

Your guide to the military knowledge taught in the NJROTC program

- How to wear a uniform
- Care of a Uniform
- Proper Placement of rates, ranks and ribbons
- Military personal appearance standards
- Military drills
- Military customs
- Expected behavior in uniform





# The Cadet Field Manual





# The Cadet Field Manual

By mastering the standards found in the Field Manual, you will be able to take part in unit activities with pride and confidence.





# Introduction to the NJROTC Program



Goal is to explain the background, purpose, goals and objectives of the NJROTC program



# Topics of Study in the Text Book Include

- Study and time management skills
- Citizenship in a democracy
- Different forms of government over the past century
- The Declaration of Independence
- The U.S. Constitution
- Role of the armed forces in a democracy, and how these forces are organized
- Role of the Department of Defense
- Navy ships, submarines & aircraft
- Weapon systems
- Basic theories and principles of leadership
- Role of followers



# Introduction to the NJROTC Program

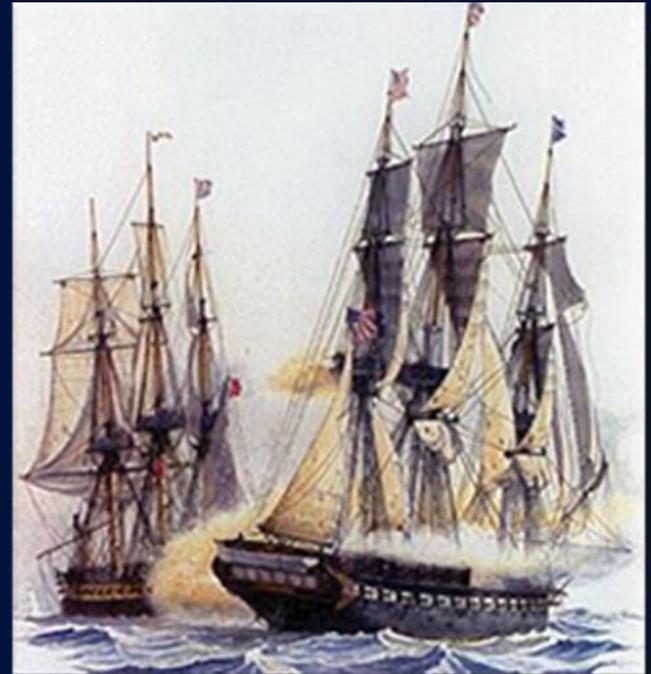


Mastery of these concepts will help to prepare you for taking more responsibility in your unit.



# Curriculum in Maritime History

- Covers history of ships and navies with special emphasis on the role of the U.S. Navy.
- Navies have been an important part of life for thousands of years as seafaring people have sought to trade with or conquer their neighbors – and to explore the world.





# Curriculum in Nautical Sciences

To understand the Navy, learning about the sciences that go in to the operation of ships and aircraft is helpful.

## Fields of study

- Maritime geography
- Oceanography
- Meteorology
- Astronomy
- Physics





# Curriculum in Naval Knowledge

In year three of the NJROTC Curriculum, you will study Naval knowledge to get a basic understanding of “Sea Power” as presented by **Captain Alfred Thayer Mahan**, who believed sea power was the key to success in international politics.



Capt. Mahan  
(1840 – 1914)



# Curriculum in Naval Knowledge

To protect trade and settle conflict, Capt. Mahan advocated:

- A strong Navy
- Overseas bases
- Ability of a coastal nation to use oceans for trade, commerce, science, industry and defense



Capt. Mahan  
(1840 – 1914)



# Curriculum in Naval Knowledge

- History of U.S. strategy in world affairs
- National security planning process
- Roles in maritime defense of:
  - Merchant Marine
  - Coast Guard
  - Naval operations
  - Communications
  - Intelligence
  - Logistics
  - Research and Development





# Curriculum in Naval Knowledge

- Basic concepts of military law as compared with civilian law
  - \_ How the Uniform Code of Military Justice (UCMJ) is rooted in the Constitution
- International law and its importance to those who go to sea



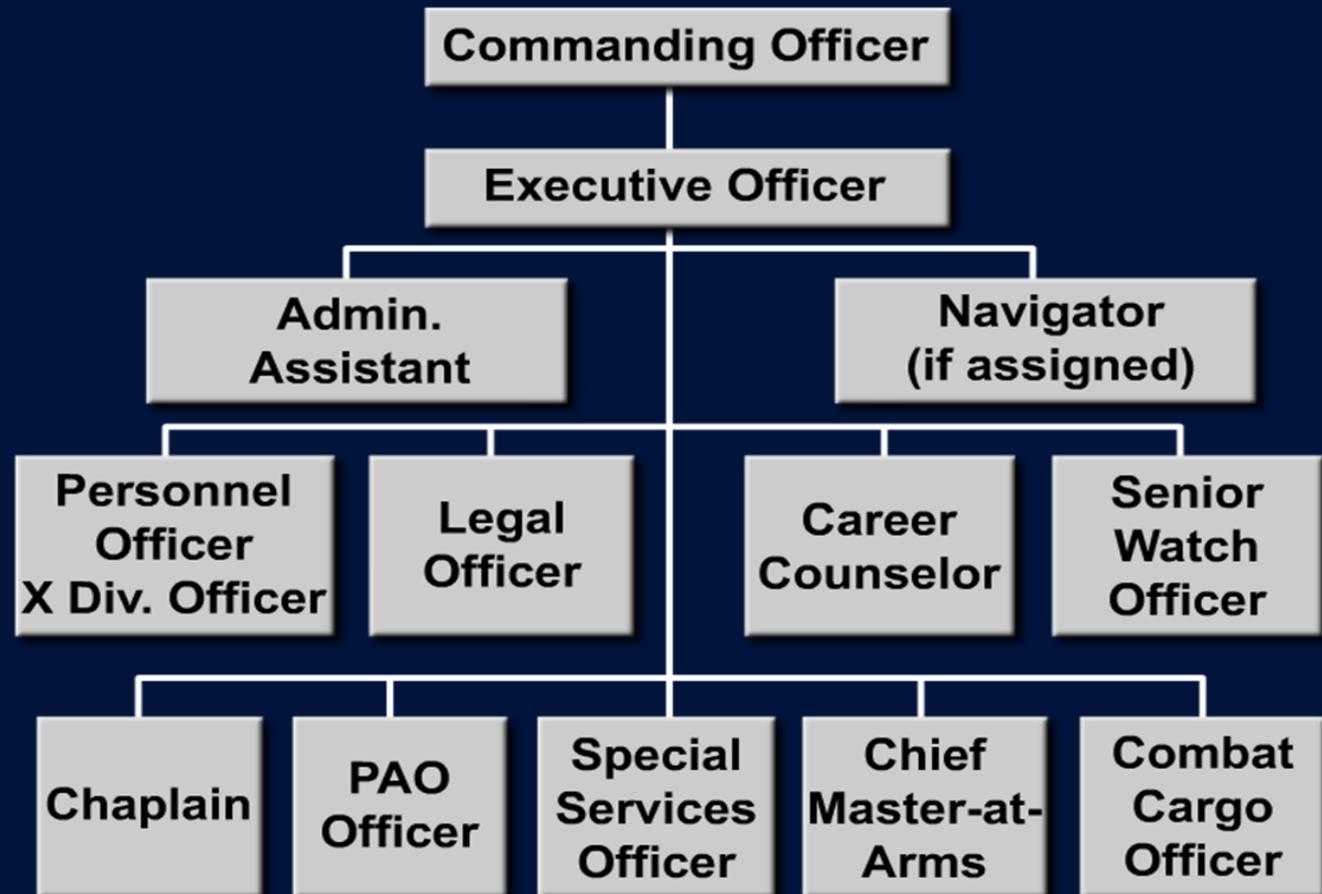


# Curriculum in Naval Knowledge



Teaches cadets about life aboard ship, including:

- shipboard organization





# Curriculum in Naval Knowledge

Teaches cadets about life aboard ship, including:

- shipboard organization
- roles of commanding officer, executive officer and other members of the command structure





# Curriculum in Naval Knowledge

Teaches cadets about life aboard ship including:

Meals



Watch standing

Sleeping Quarters





# Curriculum in Naval Knowledge

**Seamanship:** Skill sets unique to the naval environment, such as...



Getting the ship underway



Handling lines



Handling small boats

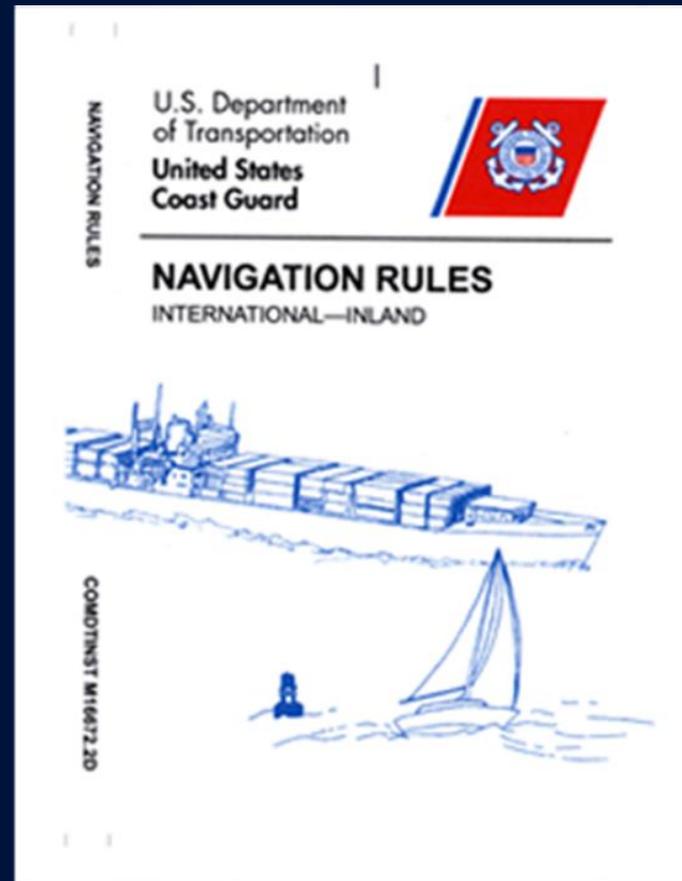


Anchoring



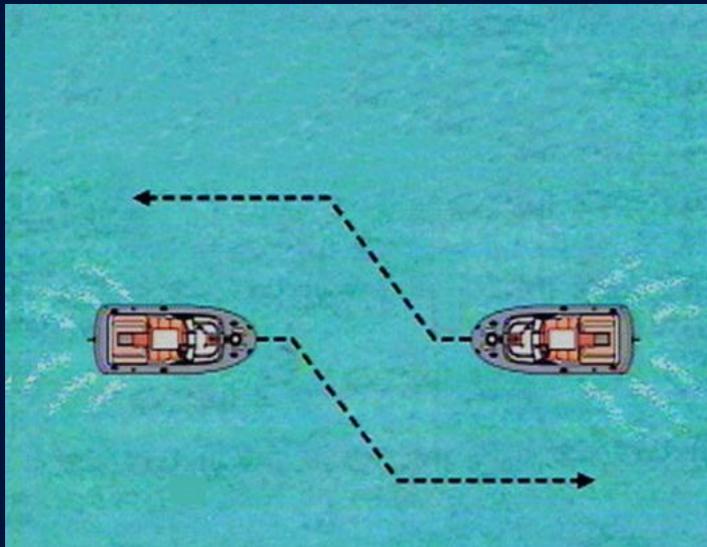
# Curriculum in Naval Knowledge

An important part of **seamanship** is ship driving which involves knowing the sea “rules of the road.”

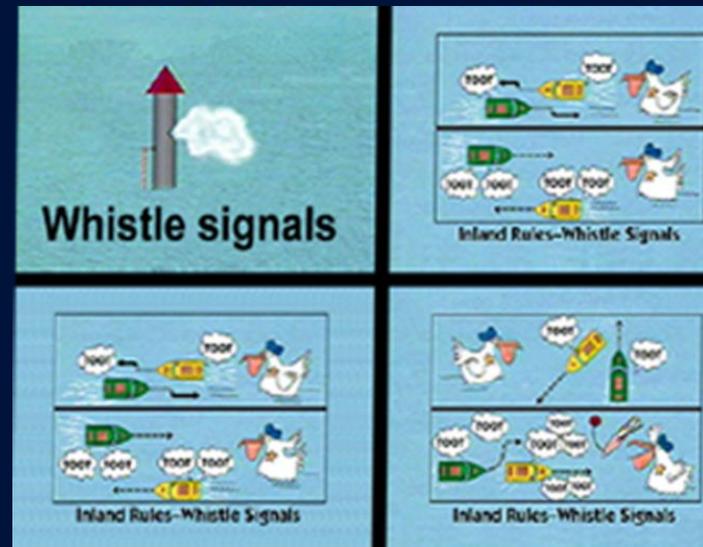




# Curriculum in Naval Knowledge



Rules for two ships meeting on the waterways

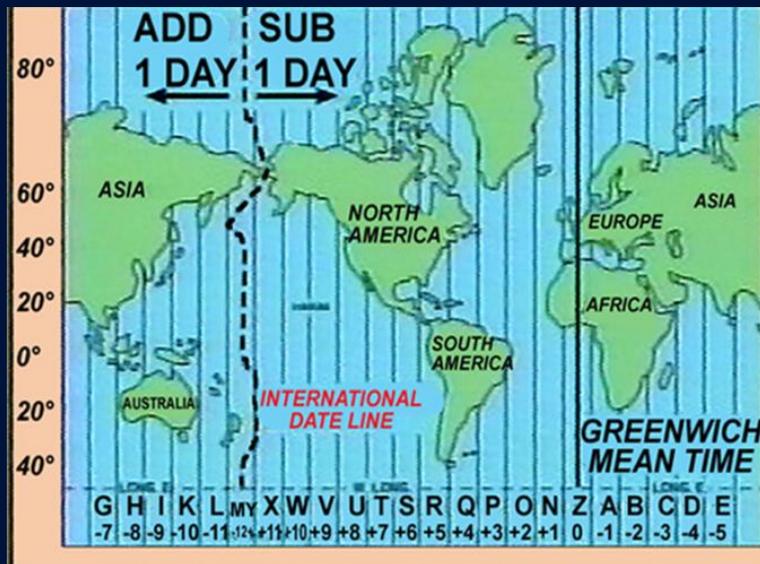


Light and whistle signal rules



# Curriculum in Naval Knowledge

Military time skills using 24 hour clock and Greenwich Mean Time (GMT)



Relevant to operational plans and navigational aids on ships

Practice in skills using these concepts helps you learn them



# Curriculum in Naval Knowledge

## Leadership Theory:

- Presents basic principles of leadership with special emphasis on the ethics and morals involved with leadership
- Case studies involving leadership decisions about right and wrong will be used to aid cadets' understanding of the role of leaders



# Curriculum in Naval Knowledge

## Leadership Laboratory:

- Senior cadets are expected to plan, influence and direct the efforts of unit members in accomplishing the NJROTC mission.
- Cadets will have the opportunity to judge, evaluate and practice leadership skills they develop during the NJROTC experience.



# Questions?





# **Unit I – NJROTC and Your Future**

## **Chapter 1 - Introduction to the Navy Junior Reserve Officers Training Corps Program**

### **Section 4 – NJROTC Unit Activities**



# What You Will Learn to Do

Know the background, mission, curriculum and activities of NJROTC, as well as its benefits to cadets



# Objectives

1. Describe NJROTC unit activities
2. Describe NJROTC program's benefits



# Key Terms

- Protocol -** A special form of ceremony and etiquette
- Meticulous -** Extremely careful and precise, especially with regard to detail



# NJROTC Unit Activities

All cadets will learn the basics of **military drill** from simple in-place movements to manual of arms (drill with a rifle).



**Color guard** and **drill teams** will develop your skills in military drill while testing these skills against other JROTC units in drill competitions.



# NJROTC Unit Activities

Video  
Demonstration  
of  
Military Drill  
Without Arms





# NJROTC Unit Activities

Video  
Demonstration  
of  
Military Drill  
With Arms





# NJROTC Unit Activities

Video  
Demonstration  
of  
Military  
Exhibition Drill  
Without Arms





# NJROTC Unit Activities

Video  
Demonstration  
of  
Military  
Exhibition Drill  
With Arms





# NJROTC Unit Activities

The role of the Color Guard is ceremonial. It represents the national colors at services and events.





# NJROTC Unit Activities

Video  
Demonstration  
of  
a Color Guard  
Team





# NJROTC Unit Activities

The NJROTC routinely performs at school and patriotic functions.





# NJROTC Unit Activities

The **drill teams** and **color guard** may together represent their unit in competitions, as well as school and community events - as examples of our nation's youth.





# NJROTC Unit Activities

Video  
Demonstration  
of  
NJROTC in a  
parade





# NJROTC Unit Activities

Video  
Demonstration  
of  
Color Guard





# NJROTC Unit Activities

## Leadership Theory

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- Cadets will have the opportunity to **judge**, **evaluate** and **practice** leadership skills they develop during the NJROTC experience.



# Marksmanship & Range Safety

- Uses air rifles that fire pellets
- Teams formed for competition with nearby units or remotely in postal matches
- SECNAV sponsors national rifle competition each year

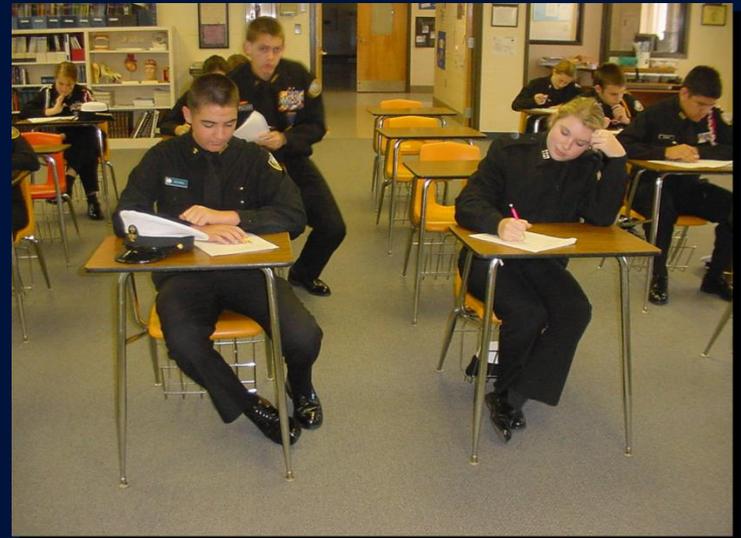
*Who is the current SECNAV?*





# Academic Team Competition

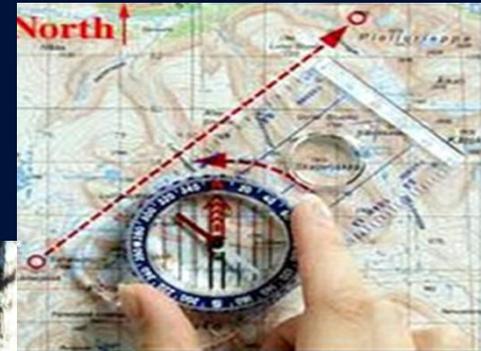
- Sponsored by NSTC
- Teams of 1-5 cadets
- May be combined with drill and rifle team competition for single grand event





# Orienteering

- Cadets use land navigational skills to go on a large-scale treasure hunt
- To be successful, requires speed, accuracy, good decision making and teamwork
- Involves skills of:
  - Navigating cross-country
  - Using map and compass
  - Finding control markers





# Physical Fitness

- Fitness encouraged for all cadets
- All are required to take the NJROTC physical fitness exam
- Exceptional performance recognized with awards
- Ribbon and Gold/Silver/Bronze lamps





# Physical Fitness Competition

Jumping



Running



Obstacle Course



# Physical Fitness Competition

Basketball



Tug of war



Volleyball



Softball



# Social Activities

## Formal events

- Dining-in & Dining-out events
- Military balls
- Honors and award ceremonies



## Informal events

- Recreational activities
- Community service activities





# Social Activities

Video on  
Unit  
Recreational  
and Social  
Activities





# Social Activities

At formal events such as a military ball, cadets get the opportunity to observe and practice protocols such as a receiving line.





# Social Activities

Video on  
Unit the  
Receiving  
Line





# Social Activities

Video on  
Unit  
Recognition  
Ceremonies





# Social Activities



NJROTC Units participate in various activities to support their communities, such as food drives, recycling projects and projects to assist the elderly.



# Social Activities

Video on  
Community  
Activities





# NJROTC Unit Activities

Among the most important types of unit activities are orientation trips. These might include trips to:

- Military bases
- Ships
- Air stations





# NJROTC Unit Activities



These orientation trips offer the chance for cadets to actually see and relate to the Naval Science Curriculum.



# NJROTC Unit Activities

Orientation trips might also include participation in Navy training programs such as:

Flight  
simulations



Damage-control  
exercises



Water survival





# NJROTC Unit Activities

Goal of these and all orientation trips is:

- to help cadets build and practice leadership skills
- to meet members of our Navy's fighting force

Flight  
simulations



Damage-control  
exercises



Water survival





# Leadership Experience

- NJROTC offers exceptional opportunities for leadership experience, like no other group in high school.
- Cadets lead, direct and accept responsibility for subordinates' success.
- Those who excel get the chance for advanced training at **NJROTC Leadership Academy**.



# Leadership Academy Objectives

1. Promote habits of **orderliness** and **precision** and to develop respect for constituted authority
2. Challenge and motivate cadets to push toward and expand their physical and intellectual limits
3. Instill a high degree of personal **honor**, self-reliance, and confidence in each cadet
4. Enhance the basic attitude, knowledge and skills required to practice the art of leadership



# Leadership Academy Objectives

Leadership Academy also offers the chance to interact with other promising cadets leaders from units from across the nation.





# Questions?





# **Unit I – NJROTC and Your Future**

## **Chapter 1 - Introduction to the Navy Junior Reserve Officers Training Corps Program**

### **Section 5 – NJROTC Program Benefits**



# What You Will Learn to Do

Know the background, mission, curriculum and activities of NJROTC, as well as its benefits to cadets



# Objectives

Describe NJROTC program's benefits



# NJROTC Program's Benefits

NJROTC prepares you for life after high school, whether you go on to higher education, pursue a military career, or go directly into the workforce.

It will help you develop the **maturity** and **responsibility** required for success in whatever path you take.

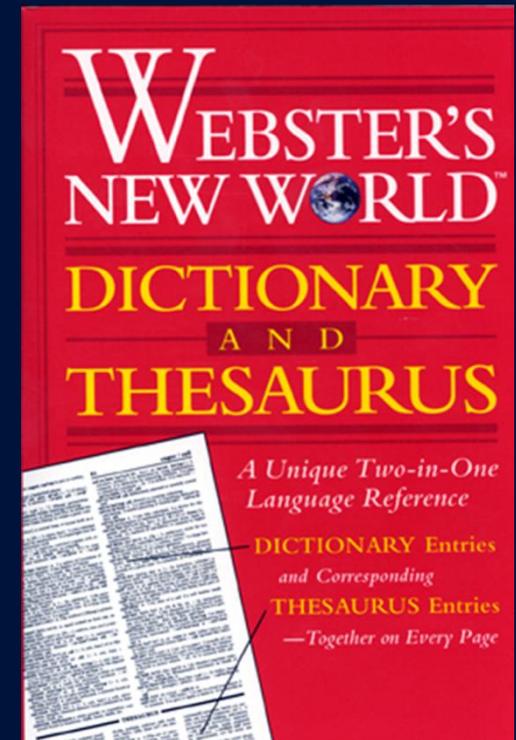


# NJROTC Program's Benefits

## Discipline:

NJROTC's view of discipline is contrary to an often negative connotation. Instead, it agrees with the dictionary definition:

*Instruction, an orderly or prescribed conduct or pattern of behavior, self control.*





# NJROTC Program's Benefits

Video  
NJROTC  
Cadet  
Experience





# NJROTC Program's Benefits

Video -  
Reflection of  
NJROTC  
Experience by  
Kim  
Robertson,  
1998 high  
school  
graduate





# Leadership

- Leadership skills will transfer well to most any environment: school, church, community, NJROTC unit.
- Leaders are not born, but developed – if you are willing to learn the skills.





# Military Career Assistance

- Cadets have access to real-world military personnel for guidance and a glimpse into their careers
- Financial and career advancement incentives are possible for cadets who choose military careers and complete at least 3 years of NJROTC



# Directly to Military Service from High School

**With 3 or more years  
of NJROTC**



**Rank of Seaman  
Pay Grade E-3  
\$1,787/month**

**With no NJROTC**



**Rank of Seaman Recruit  
Pay Grade E-1  
\$1,516/month**

**Salary difference of \$271/month**



# Typical Advancement of Timeline

**Seaman Recruit E -1**

9 months

**Seaman Apprentice E-2**

9 months

**Seaman E- 3**



NJROTC cadets essentially advance 18 months earlier and earn more from the first month, than if they started at E-1.



# NJROTC Program's Benefits

## Naval Academy, Annapolis, MD

- Educates officers for the Navy and Marine Corps
- Admission requires nomination by senator or representative of Congress or the Vice President



- Nomination also possible via NJROTC instructor
- Fully subsidized college education plus monthly allowance



# College – Level NJROTC

- Prepares student for becoming Navy officer
- Full tuition, fees and books provided, as well as uniform and monthly stipend



- Participation in NJROTC increases chances of receiving NROTC college scholarship
- Available at colleges nationwide



# NJROTC Program's Benefits



While a military career is not the right choice for every cadet, NJROTC still provides valuable training and worthwhile experience no matter which career path is chosen.



# Conclusion

## NJROTC...

- Is a joint effort between the US Navy and local school districts
- Aims to instill patriotism, and foster good citizenship
- Is focused on instilling Navy Core Values of **honor**, **courage** and **commitment**
- More than any other high school program, provides strong opportunities for leadership development



# Questions?

