



International 1  
Foundation in International Employee Benefits Assignment 1

*Recommended Time: 1 Hour*

1. Explain why employee benefits are provided by companies.

**10 marks**

2. Outline an example of a DB pension plan that integrates with the State social security system.

**10 marks**

3. Outline the advantages and disadvantages for two approaches to financing risk benefits.

**10 marks**

4. Outline an example of a jubilee award and explain how these are typically funded.

**10 marks**

5. Describe “post-retirement medical benefits” and outline how these benefits are delivered; and generally financed and funded.

**10 marks**