



Managing International Employee Benefits

Assignment 4

Recommended Time: 3 hours

1. Explain how a company might place a value on a transferring defined benefit pension scheme. **10 marks**
2. Identify the key stages of the merger and acquisition process. **10 marks**
3. Explain what is meant by due diligence. **5 marks**
4. Explain the difference between a representation, a warranty and an indemnity. **10 marks**
5. Explain how an employee benefits professional can contribute to a due diligence process. **15 marks**
6. Describe some of the actions that a purchaser must take after a merger and acquisition deal to acquire a target company has been signed. **20 marks**
7. List some of the current “hot topics” that are influencing the employee benefit arena and explain how the economic shift to Asia might impact on a multinational companies approach towards managing employee benefits in the region. **20 marks**
8. Describe what best practice towards defined contribution schemes might include. **10 marks**