International 1

Foundation in International Employee Benefits

Assignment 3

(Part 4 Country and Regional Profiles)

*Recommended Time: 1 Hour*

1. As an employee of a UK based multinational, expanding into France, describe the typical pension benefits that are provided in France to the newly appointed British Finance Director.

**10 marks**

1. Outline how the private health care system in the UK differs from that provided in France.

**10 marks**

1. Explain the difference between the main financing approach in Germany with that found in the UK and include an outline of the accounting implications of these approaches.

**10 marks**

1. Describe the social security pension benefits that are provided in the USA.

**10 marks**

1. Explain the different forms of defined benefit pension provision found in Japan.

**10 marks**

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