International 1

Foundation in International Employee Benefits

Assignment 4

(Part 5 The European Union)

*Recommended Time: 1 Hour*

1. Identify and briefly describe the functions of the principal bodies of the European Union (EU).

**10 marks**

1. Explain how the EU has impacted pensions legislation in member states.

**10 marks**

1. What are the management implications of employer benefit provision?

**5 marks**

1. The Pensions Directive applies to all “Institutions for Occupational Retirement Provision” (IORPs). List the exceptions.

**5 marks**

1. Outline the social security rights of internationally mobile employees in the EU.

**10 marks**

1. Outline the impact of Economic and Monetary Union on pension plans in the EU.

**10 marks**

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