

## **OTTAWA ISLAMIC SCHOOL DRESS CODE FOR STAFF & VOLUNTEERS**

All employees and volunteers are expected to adhere to a professional and modest dress code. They are to present themselves to students, parents and the general school community in a way that enhances their professionalism. They are also role models and are to model for students attire that portrays the Islamic dress code.

All volunteers and staff are expected to dress professionally and modestly. All clothes must be loose fitting and non transparent. The clothes must not contain graffiti or obscene language, be distracting or cause disruption to the educational environment conducive to learning.

Dress code attire for both male and female staff and volunteers must be compliance with the students dress code for the Ottawa Islamic School. In general, teachers and staff are required to follow a conservative style that demonstrates professionalism and Islamic requirements.

Students tend to model the behavior and appearance they see in the school. Exposure of young muslims to Islamic beliefs in the comfortable school environment produces responsible citizens confident with their identity in Canada's multicultural society. We want to instill a sense of confidence and integrity with every student.

Our dress code does not imply any particular outfit or style for any teacher or staff. Teachers and staff must follow the dress code policy during working hours, school events, and field trips.

### **Men & Women:**

- Long pants, no tears or obvious damage
- No transparent or skin colored clothing
- No abbreviated clothing that show chest, stomach, back, or sides when leaning over
- Dress or sports shoes, sandals OK, no high heels, no slippers
- Please maintain a “scent-free” zone by not wearing any perfume or scented products (cologne, aftershave, lotions, and other fragrances). The chemicals used in scented products can make some people sick, especially those with fragrance sensitivities, asthma, allergies and other medical conditions.
- No exposed body piercing (except for nose piercings for females; must be studs not loose rings) or tattoos

### **Men:**

- Long or short sleeve shirts or tops, no sleeveless tops
- All belts should be worn appropriately
- No hooded sweaters or sweatshirts

### **Women:**

- Dress or skirt, must be below ankle length
- No make-up, very subtle if absolutely necessary; no visible earrings.
- Hair and neck should be covered with Hijab

- Pants can only be worn under long tops (tunics) that fall at or below the knees. All pants/trousers must be loose, be at ankle length, tights and jean style trousers are not permitted to be worn under tunics
- Dress wide pants with a long sleeve shirt below the knee
- Long sleeve shirts or tops. The sleeves must not be tight fitting
- No high heels and no flip-flops